

TOWN OF EAST WINDSOR

FIRST SELECTMAN JASON E. BOWSZA

March 11, 2022

Pursuant to the East Windsor Town Charter, I am pleased to submit the Town of East Windsor's Fiscal Year 2022/2023 Budget Message to the Board of Finance for consideration.

FISCAL POLICY OF THE TOWN

As was true in previous years, the Board of Selectmen's budget recommendation for Fiscal Year 22/23 limits new spending to a few needed items and reallocates some existing expenditures to new initiatives in different departments. While not within the purview of the Board of Selectmen, our budget assumes the same usage of the Undesignated Fund Balance as revenue as had been used in the current fiscal year.

The Budget Letter issued jointly by the Boards of Selectmen and Finance¹ provides additional insight into the fiscal policy utilized by Town leaders and department heads in the formulation of this budget proposal.

It should be noted that the Town's 2021 Grand List grew by 4.08% over last year (before Board of Assessment Appeals adjustments). The Grand List is now above \$1 billion dollars and since I took office, it has grown by more than \$50 million.

Figure 1 below shows the 2021 changes in Grand Lists in surrounding communities, prior to the local board of assessment review processes. There are a few key points that should be highlighted. First, East Windsor's motor vehicle valuation increase was one of the most conservative amongst any surrounding town for which data is available. Secondly, communities that have implemented property revaluations in the last year have seen tremendous growth in their respective overall Grand Lists. Thirdly, East Windsor saw the most robust Grand List growth of any town in the region not implementing a revaluation, and despite our conservative motor vehicle valuation estimates.

The Grand List is broken into three categories: real estate, personal property, and motor vehicles. Of note is that our motor vehicle grand list increased by approximately 22%, on par with most other communities in the state, and driven by high demand and low supply for used cars. Also of note is that, over the last three years, a consistent shift has emerged showing less of a reliance on real estate. When further examining the composition of real estate property valuation, we see a continued trend away from residential property owners and onto commercial/industrial property owners. This shows that homeowners are being relied on less to fund the workings of Town government than they were in 2019.

¹ See Attachment "A" – Joint Budget Letter

2021 Grand List Changes for Area Towns²

Town	MV Grand List % Change	Total Grand List % Change	Comments
Bolton	24.60%	2.70%	
Coventry	36%	3.60%	
East Windsor	22.40%	4.08%	
Ellington	24.02%	3.67%	
Enfield	31%	22.76%	reval year
Manchester	24.70%	17.99%	reval year
South Windsor	23.60%	2.90%	
Somers	22.2%	3.48%	
Stafford	24.10%	3.60%	
Suffield	25.73%	2.74%	
Tolland	25.49%	3.8%	
Vernon	27.30%	19.70%	reval year
Windsor Locks	9.2%	2.45%	

Figure 1

The Town has taken steps to ensure unprecedented levels of transparency in terms of Town Government finances, through the integration of software that allows the taxpayer to view budget and expenditure history (current to within thirty days), understand where their specific tax dollars are spent, and do a deep dive of expenditures by department³. Additionally, a comprehensive budget book will be available to the public once the FY22/23 budget is adopted by voters later this spring.

In the last year, the Town utilized a portion of its American Rescue Plan Act (ARPA) allocation to fund a small business and nonprofit grant program. More than one hundred and fifteen entities in East Windsor received local relief grants to help them recover from the effects of the pandemic. This was the Town's good faith effort to show that it is sincere in its intentions to be a business-friendly community. The remaining use(s) of ARPA funds will be considered by voters on the November 2022 election ballot.

DESCRIPTION OF IMPORTANT FEATURES OF THE BUDGET PLAN

The robust growth in the Town's Grand List will yield \$931,294 in "new" money, without an increase in the mill rate. The total amount of new dollars requested by the Boards of Education and Selectmen total \$1,585,722. Left unaltered by the Board of Finance, this would equate to a mill rate increase of 0.65 mills.

The budget recommendations as presented by the Boards of Selectman and Education represent spending increases of 2.96% and 4.35%, respectively. Assuming no changes by the Board of Finance to either budget, the total expenditure increase would be 3.79%. The impact on the average homeowner's tax bill would be less than \$112 per year.

² Source: Town of Vernon Grand List Summary Brochure, Journal Inquirer

³ https://cleargov.com/connecticut/hartford/town/east-windsor

The budget put forward by the First Selectman and affirmed by the Board of Selectmen includes funding for an additional police officer, bringing the authorized strength of the department to twenty-seven sworn officers. Earlier this month, President Biden included in his State of the Union Address a call to "fund the police." This budget recommendation does that, and as a result, we will be able to maintain key social service programs within the department (that are supported by call volume and associated data analyses), including the School Resource Officer and the Mental Health Team, and we will be able to fill a long-vacant and necessary position within the department's Detective's Bureau.

The budget includes sufficient funding to keep an economic development consultant available to the Town on a year-round basis, something that other towns have been doing for years with much success. Funding for the position was included in the Planning Department's budget, and also was requested by the Economic Development Commission (EDC). To partially offset the budget increase, the funding was removed from the EDC's budget request and included in the departmental request.

The Building Department is in a state of transition, but even before that, funds were reduced from the Building Department's professional services line. This line has historically been underutilized, so a reduction is warranted.

As a result of the added appropriation to pay down certain outstanding debt⁴ that was approved by voters in last year's budget referendum, approximately \$94,000 currently budgeted for the payment of lease payments was no longer necessary to include. By removing that \$94,000 from the CIP/Lease Payment budget and adding it to the Debt Service budget, the Town further expands its ability to borrow for major capital projects without unduly burdening taxpayers. With the Debt Service budget as presented, the Town could bond up to an additional \$10 million for needed projects without exceeding available funds.

The Town is also seeing reductions in certain employee benefit lines. The projected pension costs are now expected to be lower than they have been since Fiscal Year 17/18. The budgeted figure, based on the Actuarially Recommended Contribution, is the result of significant market gains and no change in assumptions.

The budget recommendation also includes less funding for employee health and life insurance than in the previous year⁵. This is a result of diligent work on the part of the Finance Office to determine more accurate healthcare costs based on the number of Town-side employees who elect to take Town health insurance. The Town continues to benefit from the conversion to the Connecticut Prevention Partnership 2.0.

The state is in the midst of a multi-year effort to adjust the minimum wage to \$15/hour. In August of 2022, minimum wage will increase from the current rate of \$13/hour to \$14/hour, and by July 1, 2023, will reach \$15/hour. That equates to a fifteen percent increase in sixteen months. By contrast, hourly rates for permanent part-time employees typically increase by two percent per year. Under that model,

⁴ Approval of the added appropriation had two significant benefits: it prevented the Town from incurring approximately \$750,000 over the life of the now-former loans, and it increased the Town's debt service capacity. ⁵ Final health insurance rates have not yet been provided by the State. Per contract, our rate is not to increase by more than 8% each year. Since joining the Prevention Partnership, the Town has not seen a rate increase in excess of 5%. The budgeted figure of \$1,575,170 is an estimate based on an 8% assumption and may be adjusted lower when final numbers are available. Regrettably, those numbers may not be available until May.

the part-time hourly compensation would be adjusted from \$17.75 to \$18.10. The result due to these two policies is salary compression between part-time seasonal or summer help and permanent part-time employees. To address the compression issue, the budget calls for increases for permanent part-time employees to \$19/hour in the FY23 Fiscal Year and to \$20/hour in the FY24 Fiscal Year.

Similarly, at the request of several boards and commissions, the Board of Selectmen adjusted meeting rate schedules for recording secretaries. The Board categorized each board and commission receiving recording secretary funds into three tiers based on considerations such as legal jeopardy, average meeting duration, topic complexity, and other factors.

EXPLANATION OF ALL MAJOR INCREASES OR DECREASES

For purposes of this section, "major increases or decreases" are understood to be changes of \$5,000 or more over the current year's budget. Items new this year are included, regardless of dollar amount. Existing budget lines where increases are driven only by contractual obligations are omitted from this section. This list of major increases or decreases is not exhaustive, and full details are available in the budget submission included as an attachment⁶ hereto.

Increases

Since the compilation of the current year's budget, the Board of Selectmen have created two new commissions (the Diversity Council and the Arts and Culture Commission), both of which are funded in the budget submission. The Diversity Council is budgeted to receive funding for a recording secretary, and the Arts and Culture Commission is budgeted to receive funding for a recording secretary and some initial programming funds.

Activities and Fees

The Cemetery Association had requested an increase of \$25,000, and the recommended budget includes \$10,000 of that request for a total of \$30,000 in Town funds.

Information Technology

Information Technology technical services costs are requested to increase by \$7,057, a reflection of contractual increases. The software line is also scheduled to go up by \$9,938, primarily driven by the new budget transparency software. The technology equipment budget line is also going up by \$5,000 due to software changes in the police department that require larger monitors to fully integrate.

Planning and Development

Funding is included in the professional services line of the Planning Department to retain consultation services for planning and economic development for the full year. Over the last few years, the Planning Department has been fully rebuilt with a focus on customer service and strategic planning. Retaining the consultant allows for a natural delegation of work between the director, zoning enforcement officer/wetlands agent, and the consultant. The recent gains in the Grand List and the potential for additional increased gains are dependent on this department working in a forward facing, proactive fashion, which the funding will continue to support.

⁶ See Attachment "B" - MUNIS Next Year Budget Comparison Report

Liability, Auto and Property Insurance (LAP)

The Town's LAP is increasing by \$5,000. This is representative of the Town's exposure, not a rate increase.

Police Department

The Police Department is seeking two increases of note. The first is adequate funding to reinstate an officer who has been on a multi-year military deployment. The requested funding is equivalent to a corporal's pay, the rank attained by the deployed officer. The Board of Selectmen is also requesting funding in the amount of \$6,525 to replace service weapons carried by sworn officers within the department.

Town Property

Town Property is requesting an increase in hydrants costs of \$6,724, due to increased rates projected from the Connecticut Water Company. The Town recently entered into a four-year Power Purchase Agreement procured through CCM and Titan energy that locks in an electric rate of \$0.084/kwh. That will mean an increase in our electric costs and streetlight costs totaling \$15,260. Additionally, professional staff is forecasting an increase in our Gas/Diesel line of \$50,000 over the current year, attributable to the inflated prices at the pump.

Sanitation

The Town's Sanitation budget is contractually going up by \$44,985 for collection and disposal costs. The Town is currently in year three of a five-year contract. This is a significant increase, but the Town remains remarkably well-positioned, particularly in comparison to municipalities that participate in MIRA waste disposal. East Windsor's tipping fee will be \$93 per ton, whereas MIRA fees are expected to be between \$119 and \$126 per ton.

<u>Libraries</u>

Both the Broad Brook Library and the Library Association of Warehouse Point have requested funding increases, and the Board of Selectmen's budget recommendation leaves those requests fully intact. Broad Brook Library is requesting an increase of \$5,000, and the Library Association of Warehouse Point is requesting \$14,250.

Recreation

Recreation is requesting an additional \$8,000 to expand on last year's wildly popular inaugural Summer Concert Series, as well as \$5,000 for topsoil replacement at the site of the Town's temporary ice-skating rink.

Debt Service

The budget recommendation includes an additional \$100,110 in the Debt Service line. This funding is not new, but rather is being relocated from the Capital Outlay Lease/Purchase line item. The leases were paid off last year when the Town approved an added appropriation to pay down existing debt. However, the funding had been included in the lease/purchase line, and so it is being recommended to move that to Debt Service, expanding the Town's ability for bonding. With this funding included, the Town is positioned to be able to borrow up to \$10 million in bonding projects for needed infrastructure projects without asking taxpayers to assume more of a burden. A more comprehensive bonding proposal will be forthcoming in the next few months, with the intention of including projects on November ballot for the consideration of the Town.

Capital Outlay

A portion of the lease purchase funds is also recommended to remain in Capital Outlay for additional CIP projects. A two percent increase above the current year would have increased the Capital Outlay budget to \$938,000. This budget recommends increasing that budget by three percent (instead of the usual two percent), for a total increase of \$30,000 over the current year's spending.

Employee Benefits

Here, certain line items are set to increase based on contractual obligations. These include FICA, the 401A/457 line, and Workers Compensation. Also increasing, but not solely tied to contractual increases, is the twenty-seventh payroll. Because there are just slightly more than twenty-six payrolls in a year, but not often twenty-seven, the difference in payroll compensation is budgeted in this line. The increase moves cyclically, and at \$200,000 the Town is nearing the higher end of the cycle.

Non-negotiated Wages

Non-negotiated wages are particularly high this year because of the number of contracts currently expired or set to expire as of July 1. The Clerical Union contract expired on June 30th, 2021 and remains under negotiation. The Police Union contract will expire on June 30th, 2022, with negotiations still to commence. Additionally, this is the first year in which the Supervisors' Union is subject to merit-based performance reviews, set to be completed at the end of the Fiscal Year. Because of these circumstances, the Non-negotiated Wages line is increasing by \$75,244. After those contractual increases are resolved, the funding will be transferred to the appropriate departmental lines.

Decreases

Building Department

The Building Department has historically not used its professional services funding. As a result of that, the Board of Selectmen are recommending reducing the professional services line by \$10,000.

Communications

The Communications line is being reduced by \$8,918 over the current year. This is a result of Tolland County Dispatch no longer charging the Town of East Windsor for EMS dispatching costs. In recent years, the costs of regional dispatch for both the Broad Brook Fire Department and the Warehouse Point Fire Department have been removed from the Town's General Fund budget. Those costs are now borne within the operating budgets of each of the two fire departments.

Road Improvements

The Road Improvements line saw a reduction of \$20,000 in the Salt/Sand budget line. This is due to historical usage, as well as non-General Fund sources available to supplement any budgetary overages.

Capital Outlay

As was previously discussed in the *Increases* section, lease payments were eliminated due to last year's added appropriation. The \$94,000 was reallocated to both Debt Service and CIP.

Employee benefits

Employee benefits saw two areas of considerable reduction. First, due to the health of the Town's Defined Benefit Pension fund, this year's Actuarially Recommended Contribution (ARC) was reduced by \$79,178 over the current year. Secondly, the Town's Finance Department performed a census of

municipal employees electing to take Town health insurance benefits, as well as the costs for each plan type. While the final premium cost for the coming year is not yet known, a conservative estimate based on the census suggests that the Health Insurance line can be reduced by \$20,230 over the current year (and down by \$100,000 over initial estimates).

SUMMARY OF THE PROPOSED GENERAL FUND BUDGET SHOWING COMPARISONS ITEMIZED BY PRINCIPAL SOURCES OF REVENUE AND THE MAIN CATEGORIES OF EXPENDITURES

GENERAL F	JND REVI	NUE AND EXPE	NDITURE SUMMAR	RY	
		FY 21-22	FY 22-23	INCREASE	PERCENT
REVENUES		APPROVED	PROPOSED	(DECREASE)	INC (DEC)
Taxes		34,122,220	35,707,942	1,585,722	4.65%
Local		604,900	604,900	<u>.</u>	0.00%
State		6,349,659	6,349,659		0.00%
Use of Fund Balance		750,000	750,000	_	0.00%
TOTAL REVENUES/TRANSFERS		41,288,059	43,412,501	2,124,442	5.15%
EXPENDITURES/APPROPRIATIONS					
General Government	\$	2,270,377	2,366,080	95,703	4.22%
Public Safety	\$	4,051,529	4,165,490	113,961	2.81%
Public Works	\$	3,702,954	3,846,774	143,820	3.88%
Community Services	\$	1,041,130	1,094,177	53,047	5.10%
EE Benefits & Contingency	\$	3,588,023	3,640,562	52,539	1.46%
Capital Improvement	\$	1,014,668	950,000	(64,668)	-6.37%
Debt Service	\$	1,028,023	1,128,133	100,110	9.74%
TOTAL TOWN		16,696,704	17,191,216	494,512	2.96%
Board of Education		25,130,075	26,222,785	1,092,710	4.35%
TOTAL EXPENDITURES		41,826,779	43,414,001	1,587,222	3.79%
Additional Appropriations		30,000			
Revised FY 21-22 Budget		41,856,779			

DEBT POSITION OF THE TOWN

The Town has a current outstanding debt in the amount of \$7,744,817. This includes \$2,715,364 in USDA Clean Water loans from 2013, and \$5,029,452 in bonds. Outstanding bonded projects include the modular expansion at Broad Brook Elementary School, and a 2016 bond for road and dam improvements.

The Town's current debt position of \$7,744,817 is a reduction of \$4,575,249 over last year's outstanding debt obligations. Mahoney and Sabol have reported in the Town's FY20/21 Town Audit that the Town's total margin for additional borrowing is \$237,803,628. However, we are limited to a debt service budget not more than ten percent of the Total Town Budget, or not more than \$4.35 million for debt purposes.

Given the low level of outstanding debt and the proposed Debt Service budget of \$1,128,133 included in the budget proposal, the Town could borrow up to another \$10 million without exceeding available funds. This increased capacity is a direct result of the \$3.5 added appropriation approved at last year's referendum.

PENSION FUNDING POSITION

The Town continues to maintain a commitment to fully-fund its municipal pension plan. The Town consistently meets its commitment to funding the Actuarially Recommended Contribution. East Windsor's pension funding level has been as follows:

	Actuari	al Value of Assets	Total	Accrued Liability	Funded Ratio
7/1/21 Valuation	\$	32,526,664	\$	38,539,147	84.4%
7/1/20 Valuation	\$	29,422,403	\$	36,727,194	80.1%
7/1/19 Valuation	\$	27,535,554	\$	34,311,119	80.3%
7/1/18 Valuation	\$	25,737,637	\$	31,460,798	81.8%
7/1/17 Valuation	\$	23,692,847	\$	29,878,258	79.3%
7/1/16 Valuation	\$	21,974,197	\$	28,011,201	78.4%
7/1/15 Valuation	\$	20,416,316	\$	24,643,249	82.8%

The decreases between 2015 and 2016 and between 2018 and 2019 are attributable to adjustments in the Town's assumed rate of return and adoption of updated mortality tables. No new changes to tables or assumptions are anticipated in the coming year. The ARC contribution has been included (and in fact has decreased over last year) in the Board of Selectmen's budget recommendation to the Board of Finance.

Respectfully Submitted,

Jason E. Bowsza First Selectman



TOWN OF EAST WINDSOR

FIRST SELECTMAN JASON E. BOWSZA

Date:

November 19, 2021

To:

Departments, Boards, Commissions and Volunteer Organizations Serving the Town

From:

Board of Selectmen and Board of Finance

Re:

Budget Requests for Fiscal Year 2022-2023

The last two years have brought challenges that many of us never expected to live through. Nevertheless, Town staff have remained dedicated to the townspeople that we all serve. We appreciate the hard work, under trying conditions, that everyone has contributed over the course of the Coronavirus pandemic. Thank you for a job well done and for making East Windsor better and better year after year.

Once again, we begin the budget process. It is a time when we must analyze the wants and needs of the community. We are asking all departments to look for ways of addressing their budgetary needs while finding possible cost savings. Please complete the attached budget request spreadsheets and return your budget submissions via email to Melissa LaBelle at mlabelle@eastwindsorct.com and Amy O'Toole at aotoole@eastwindsorct.com no later than December 17, 2021. Please include all documentation that is relevant to your budget requests, or that is relevant to your department that may be budgeted in another department (i.e., software expenses to support software within your department, but budgeted in IT).

We are asking existing appropriated departments to limit their requests for any additional funding to 2%, inclusive of any known or expected contractual obligations. Additionally, we ask that budget proposals differentiate between status quo funding needs and requests for new funding for personnel, services or programming. Priority will be given to proposals that enhance service delivery during the duration of the pandemic.

We consider department heads to have understanding and command of their departments, and as such, likely also have ideas to save expenses for the Town, ideas to cost share between departments, or to be able to develop a means of generating non-property tax revenue to partially offset department or Town expenses relevant to departmental budget requests. Feedback to accomplish any of these three objectives would be appreciated with your budget submissions and is expected for any new spending proposals.

Finally, as stated in Section 8-9 of the Charter, "any organization receiving funds from the Town that is not included in the Town audit shall cause an annual audit of its financial condition to be conducted by a certified public accountant licensed in the State of Connecticut and shall submit the results of said audit to the <u>Board of Finance</u> prior to submission of said organization's budget request for the upcoming year." The Board of Finance requires the submission of audits under this section of the Charter from any independent agency that received funding of \$15,000 or more in the current fiscal year prior to consideration for funding in the next fiscal year.

We appreciate your role in making East Windsor a town that is a wonderful place to live and work.



NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 2023 Town of East Windsor FY 22-23 General Fund Budget

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NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 2023 Town of East Windsor FY 22-23 General Fund Budget

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	228,470.00	142,314.00	8,875.00 1,060.00 50.00 1,505.00 2,042.00	128,237.00	3,300.00	3,000.00 100.00 200.00	211,903.00	191,453.00 10.00 1,000.00 8,000.00 4,260.00 4,260.00 600.00 1,110.00 4,635.00	54,225.00	2023 BOS/BOE C 1,000.00 1,000.00 2,000.00
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a tyler erp solution

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 2023 Town of East Windsor FY 22-23 General Fund Budget

10054143 Informati 10054143 530100	TOTAL Activity Fees	Interest protection of the contract of the con	TOTAL Legal	10054139 Legal 10054139 530201 10054139 530202	TOTAL Capital	10054138 Capital I 10054138 530101	TOTAL Treasurer	10054137 516200 10054137 516300 10054137 519001 10054137 535100 10054137 535100 10054137 560100 10054137 581000	ACCOUNTS FOR: General Fund
Information Technology 530100 Prof Serv	Fees & Assoc	Fees & Assoc Probate Hith Dist Recognize CCM CROCG MemorDay MetroHtfd TransitDis Cemetary CommHlth Hith&Well 4TwnFair MentalHith D Violence Amer Hrtg Melrose Sc CT Main St		TwnCouns LaborLaw	Improvement Co	Improvement Commiss Rec Sec	7	PT Salary OT Longevity PR Serv Travel Supplies Dues&Fees	
11,317.37	131,439.54	53,1069 3,669.50 10,834.00 1,230.00 2,230.00 2,237.000 2,327	308,888.87	177,379.62 131,509.25	375.00	sion 375.00	247,242.50	4,136.85 7,616.79 1,545.00 11,845.24 11,862.24 53.41 897.72 2,892.00	2021 ACTUAL
21,000.00	121,685.00	53,121,00 1,000,00 1,035,00 1,200,00 2,275,00 1,786,00 2,786,00 2,786,00 5,800,00 5,800,00 5,000,00 3,500,00 1,000,00	280,000.00	190,000.00	750.00	750.00	257,846.00	8,769.00 3,139.00 1,545.00 12,850.00 500.00 4,035.00	2022 ORIG BUD
21,000.00	121,685.00	53,121,00 1,000,00 1,035,00 1,735,00 1,786,00 2,727,00 1,786,00 2,786,00 5,000,00 5,000,00 3,500,00 1,000,00 1,000,00	280,000.00	190,000.00	750.00	750.00	257,846.00	8,769.00 3,139.00 1,545.00 12,850.00 500.00 4,035.00	2022 REVISED BUD
21,000.00	143,814.00	52,853.00 52,1853.00 1,000.00 1,035.00 1,0834.00 2,275.00 2,275.00 4,702.00 4,702.00 5,000.00 3,500.00 3,500.00 3,500.00	280,000.00	190,000.00	750.00	750.00	261,213.00	8,946.00 3,217.00 1,545.00 13,500.00 4,135.00	2023 Department
21,000.00	124,814.00	52,853.00 52,1853.00 1,000.00 1,035.00 1,200.00 2,275.00 2,275.00 2,275.00 30,000.00 4,702.00 1,000.00 3,500.00 3,500.00 3,500.00	280,000.00	190,000.00	750.00	750.00	261,213.00	8,946.00 3,217.00 1,545.00 13,500.00 500.00 4,135.00	2023 Select/Super
21,000.00	124,814.00	1	280,000.00	190,000.00	750.00	750.00	261,653.00	9,386.00 3,217.00 13,545.00 13,500.00 500.00 4,135.00	2023 BOS/BOE C
.0%	18.2%	-1.8% -0.0% -0.0% -1.00% -1.00% -1.00% -1.00% -1.00% -1.00%	.0%	.0%	.0%	.0%	1.3%	25. 5. 22. 8. 5. 22. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8. 8	PCT CHANGE

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 2023 Town of East Windsor FY 22-23 General Fund Budget

10054154 Planning & 10054154 530101	TOTAL Planning	10054153 F16100 10054153 516200 10054153 516200 10054153 530100 10054153 554000 10054153 558000 10054153 560100 10054153 581000		10054149 Registrar 10054149 516204 10054149 531001 10054149 555000 10054149 558000 10054149 560100 10054149 560102 10054149 560103 10054149 563000 10054149 581000	TOTAL Town Cle	10054147 516200 10054147 516200 10054147 516300 10054147 516300 10054147 530100 10054147 530100 10054147 560100 10054147 581000	Infor	10054143 533000 10054143 533001 10054143 541001 10054143 543200	ACCOUNTS FOR:
& Zoning Commission Rec Sec		FT Salary PT Salary Prof Serv Advertise Travel Supplies Dues&Fees	of Voters	ot Voters Registrar Electwrkrs Print/Bind Travel Supplies Machine MediaCrd Food Dues&Fees		FT Salary PT Salary OT Longevity Prof Serv Travel Supplies Dues&Fees	ion Technology	Tech Srvcs SW License Cable TechEquip	
on 2,350.00	208,422.98	140,051.10 16,893.75 44,692.81 4,423.32 4,423.00 553.00 1,809.00	58,166.65	28,651.74 13,695.82 9,419.01 69.47 3,085.45 1,200.00 669.00 616.16 760.00	141,862.27	120,313.01 13,666.13 22.97 820.00 2,731.38 .00 3,708.78 600.00	230,674.30	15,227.50 152,868.63 10,487.34 40,773.46	2021 ACTUAL
2,750.00	258,909.00	208, 824.00 13, 845.00 27, 200.00 3,000.00 1,530.00 4,000.00	71,436.00	31,656.00 24,000.00 8,500.00 1,000.00 1,200.00 1,600.00 1,800.00 1,480.00	148,093.00	125,164.00 13,845.00 1,000.00 2,900.00 275.00 3,359.00 1,540.00	254,797.00	38,074.00 173,623.00 12,100.00 10,000.00	2022 ORTG BUD
2,750.00	261,607.00	211,522.00 13,845.00 27,200.00 3,000.00 1,520.00 4,000.00	71,436.00	31,656.00 24,000.00 8,500.00 1,000.00 1,200.00 1,600.00 1,800.00 1,480.00	149,313.00	126, 384.00 13, 845.00 1, 000.00 2,900.00 2,75.00 3,359.00 1,540.00	260,397.00		2022 REVISED BUD
4,710.00	288,169.00	215,118.00 14,126.00 48,000.00 3,000.00 1,530.00 5,895.00	73,939.00	32,289.00 8,500.00 1,500.00 1,600.00 1,800.00 2,000.00	152,156.00	128,596.00 14,126.00 1,000.00 3,000.00 3,000.00 3,359.00 1,790.00	283,092.00	45,131.00 189,161.00 12,800.00 15,000.00	2023 Department
2,750.00	283,555.00	214,233.00 14,122.00 48,000.00 3,000.00 500.00 3,500.00	72,889.00	32,289.00 8,500.00 1,500.00 1,600.00 1,600.00 2,000.00	151,179.00	127,619.00 14,126.00 1,1000.00 3,000.00 3,000.00 275.00 1,790.00	283,092.00	45,131.00 189,161.00 12,800.00 15,000.00	2023 Select/Super
4,050.00	284,253.00	214,233.00 14,820.00 48,000.00 3,000.00 500.00 3,500.00 3,500.00	72,889.00	32,289.00 24,000.00 8,500.00 1,500.00 1,500.00 1,600.00 2,000.00	151,873.00	127,619.00 14,820.00 1,000.00 3,000.00 3,359.00 1,790.00	283,092.00	2222	2023 BOS/BOE (
71.3%	10.2%	1.7% 2.0% 76.5% .0% -2.0% 47.4%	3.5%	275.0% 50.0% 25.0% 25.0% 35.1%	1.9%	1.0% 3.0% 3.4% 16.2%	8.7%	18.5% 5.5% 5.8% 50.0%	PCT PCT

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NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 2023 Town of East Windsor FY 22-23 General Fund Budget

10054201 Police 10054201 516100	mic	100541/1 Economic Developmit Commission 10054171 530100 Prof Serv 10054171 530101 Rec Sec 10054171 581000 Dues&Fees	TOTAL Conservation Commissio	10054170 Conservation Commission 10054170 530101 Rec Sec	TOTAL Agricultural Commissio	10054168 Agricultural Commission 10054168 530101 Rec Sec	TOTAL Veterans Commission	10054166 Veterans Commission 10054166 530101 Rec Se	TOTAL Inlands/Wetland	10054163 Inlands/Wetland 10054163 530101 Re 10054163 581000 Du	TOTAL Property Insurance	10054157 Property Insurance 10054157 552000 LAP I 10054157 552005 Deduc	TOTAL Zoning Board of Appeal	10054155 Zoning Boa 10054155 530101 10054155 581000	TOTAL Planning & Zoning Comm	ACCOUNTS FOR: General Fund 10054154 581000
Clersalary	Developmnt Co	Prof Serv Rec Sec Dues&Fees	ion Commissio	on Commission Rec Sec	ral Commissio	al Commission Rec Sec	Commission	Rec Sec	etland	tland Rec Sec Dues&Fees	Insurance	nsurance LAP Ins Deduct	ard of Appeal	Zoning Board of Appeals 530101 Rec Sec 581000 Dues&Fees	& Zoning Comm	Dues&Fees
231,616.36	1,216.82	616.82 600.00	328.00	328.00	369.00	369.00	900.00	900.00	1,440.00	1,375.00	152,138.14	147,103.14 5,035.00	415.00	375.00 40.00	2,540.00	2021 ACTUAL 190.00
265,533.00	1,225.00	825.00 400.00	500.00	500.00	500.00	500.00	1,200.00	1,200.00	1,800.00	1,500.00	180,000.00	175,000.00	1,400.00	1,200.00	3,100.00	2022 ORIG BUD 350.00
267,991.00	1,225.00	825.00 400.00	500.00	500.00	500.00	500.00	1,200.00	1,200.00	1,800.00	1,500.00	180,000.00	175,000.00	1,400.00	1,200.00	3,100.00	2022 REVISED BUD 350.00
274,452.00	10,000.00	7,500.00 1,500.00 1,000.00	500.00	500.00	500.00	500.00	1,500.00	1,500.00	2,655.00	2,355.00	185,000.00	180,000.00	1,760.00	1,560.00	5,910.00	2023 Department 1,200.00
270,505.00	1,825.00	.00 825.00 1,000.00	500.00	500.00	500.00	500.00	1,200.00	1,200.00	1,800.00	1,500.00	185,000.00	180,000.00	1,400.00	1,200.00	3,950.00	2023 Select/Super 1,200.00
270,505.00	900.00	900.00	750.00	750.00	750.00	750.00	900.00	900.00	2,325.00	2,025.00	185,000.00	180,000.00	2,150.00	1,950.00	5,250.00	2023 BOS/BOE C 1,200.00
2.4%	716.3%	81.8% 150.0%	.0%	.0%	.0%	.0%	25.0%	25.0%	47.5%	57.0%	2.8%	2.9%	25.7%	30.0%	90.6%	PCT CHANGE 242.9%



NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 2023 Town of East Windsor FY 22-23 General Fund Budget

Inininin	TOTAL Fire	10054203 F1 re 10054203 516200 10054203 516205 10054203 523005 10054203 530100 10054203 530100 10054203 543000 10054203 543000 10054203 552000 10054203 560100 10054203 562600 10054203 581000	TOTAL Police	10054202 Police Commi 10054202 530101 10054202 560100	TOTAL Police	ACCOUNTS FOR: General Fund 10054201 516101 10054201 516102 10054201 516302 10054201 516302 10054201 516302 10054201 530100 10054201 530100 10054201 530100 10054201 543000 10054201 558000 10054201 560100 10054201 560100 10054201 560100 10054201 560100 10054201 560000 10054201 560000
Management EM Stipend Phone Communic EquipMaint		PT Salary FF Incent FireAnnuit Prof Serv Physicals Veh Maint BldgMaint LAP Ins Supplies Gas&Diesel Dues&Fees	Commission	nmission Rec Sec Supplies		Officersal Disptchsal Adminsal PD OT PD Train Longevity Prof Serv Dog Contri Veh Maint Travel Supplies Equipment Uniforms Dues&Fees
23,418.22 608.84 .00 5,844.12	458,836.98	128,148.50 1115,029.94 29,958.15 13,078.97 41,059.97 41,059.97 41,028.54 69,358.94 7,338.40 20,288.46	1,375.00	1,375.00	3,617,637.05	2021 ACTUAL 2,026,998.43 339,758.91 278,920.72 460,657.66 31,503.18 22,272.80 18,229.46 38,087.00 27,854.68 119,334.70 31,095.00 42,739.89 47,804.65
23,500.00 540.00 8,575.00 7,000.00	.00		1,725.00	1,625.00	3,794,941.00	2022 ORIG BUD 2,240,734.00 377,930.00 279,222.00 36,995.00 27,557.00 22,557.00 23,547.00 39,230.00 19,815.00 47,454.00 51,596.00
23,500.00 540.00 8,575.00 12,340.00	.00		1,725.00	1,625.00	3,797,399.00	REVISED BUD 2,240,734.00 377,930.00 354,557.00 36,995.00 22,551.00 39,230.00 39,230.00 19,815.00 47,454.00 51,596.00
23,500.00 540.00 8,746.00 7,140.00	.00		1,725.00	1,625.00	3,928,211.00	Department 2,329,424.00 388,477.00 384,557.00 36,995.00 23,002.00 23,002.00 39,230.00 33,547.00 00 1,000.00 6,525.00 47,454.00 51,596.00
23,500.00 540.00 8,746.00 7,140.00	.00		1,725.00	1,625.00	3,924,264.00	Select/Super 2,329,274.00 285,481.00 36,995.00 36,460.00 23,002.00 39,230.00 39,230.00 1,000.00 1,000.00 47,454.00 51,596.00
23,500.00 540.00 8,746.00 7,140.00	.00		1,725.00	1,625.00	3,924,264.00	BOS/BOE 2,329,424.00 285,481.00 36,995.00 23,002.00 23,002.00 23,002.00 23,002.00 23,002.00 23,002.00 23,002.00 23,002.00 23,002.00 23,002.00 39,230.00 39,230.00 39,230.00 39,230.00 39,230.00 39,230.00 39,230.00 39,230.00 39,230.00 39,230.00 39,230.00 31,547.00 47,454.00 51,596.00
.0% .0% 2.0% -42.1%	.0%		.0%	.0%	3.4%	CHANGE 4.00 5.00% 2.10% 2.00% 2.00% 2.00% 2.00% 2.00% 2.00%

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 2023 Town of East Windsor FY 22-23 General Fund Budget

10054304 Town Properties 10054304 541000 Phone 10054304 543000 Veh Maint 10054304 543010 Bldg Rep 10054304 544110 Water 10054304 544111 Hydrants 10054304 544115 Sewer	TOTAL Public Works	10054303 Public Works 10054303 516100 PT Salary 10054303 516200 PT Salary 10054303 516300 OT 10054303 530100 Prof. Serv 10054303 581000 Supplies 10054303 581000 Dues&Fees	TOTAL Communications	10054221 Communications 10054221 530100 Radio Sys 10054221 550103 Tolland Dp	TOTAL Fire Marshal	10054219 Fire Marshal 10054219 516203 FM Stipend 10054219 558000 Travel	TOTAL Building	10054213 Sulling 10054213 516100 FT Salary 10054213 516200 PT Salary 10054213 519001 Longevity 10054213 530100 Prof Serv 10054213 560100 Supplies 10054213 581000 Dues&Fees		10054207 560100 supplies	ACCOUNTS FOR: General Fund
34,345,43 75,699,00 158,519,78 11,482,63 387,624.83 38,380.00	958,463.07	857, 834, 93 13, 890, 00 64, 499, 85 10, 455, 16 8, 926, 88 2, 856, 25	48,246.48	20,594.58 27,651.90	10,055.66	9,569.00 486.66	155,922.66	140,377.13 14,363.70 545.00 167.12 469.71	35,945.78	6,074.60	2021 ACTUAL
39,600.00 70,000.00 80,000.00 12,380.00 396,175.00 38,590.00	1,119,369.00	907,726.00 26,625.00 57,398.00 114,120.00 10,000.00 3,500.00	30,900.00	21,500.00	.00	.00	183,248.00	141,966.00 17,537.00 545.00 20,000.00 2,000.00 1,200.00	40,715.00	1,100.00	2022 ORIG BUD
39,600.00 70,000.00 80,000.00 12,380.00 396,175.00 38,590.00	1,129,312.00	917,669.00 26,625.00 57,398.00 114,120.00 10,000.00 3,500.00	30,900.00	21,500.00 9,400.00	.00	.00	184,759.00	143,477.00 17,537.00 545.00 20,000.00 2,000.00 1,200.00	46,055.00	1,100.00	2022 REVISED BUD
40,195.00 70,000.00 90,000.00 12,380.00 400,000.00 39,140.00	1,164,949.00	951,134.00 27,150.00 58,545.00 114,120.00 3,500.00	21,982.00	21,500.00	.00	.00	186,912.00	144,999.00 17,893.00 820.00 20,000.00 2,000.00 1,200.00	41,048.00	1,122.00	2023 Department
40,195.00 70,000.00 80,000.00 12,380.00 400,000.00 39,140.00	1,156,043.00	942,221.00 27,157.00 58,545.00 114,120.00 3,500.00	21,982.00	21,500.00	.00	.00	176,407.00	144,999.00 17,888.00 820.00 10,000.00 1,500.00 1,200.00	41,048.00	1,122.00	2023 Select/Super
40,195.00 70,000.00 80,000.00 12,509.00 402,899.00 39,140.00	1,157,386.00	942,221.00 28,500.00 58,545.00 114,120.00 10,500.00 3,500.00	21,982.00	21,500.00 482.00	.00	.00	176,471.00	144,999.00 18,772.00 10,000.00 1,500.00 1,200.00	41,048.00	1,122.00	2023 BOS/BOE
1.5% 12.5% 1.0% 1.0%	3.2%	3.6% 2.0% 2.0% 5.0%	-28.9%	-94.9%	. 0%	.0%	1.2%	1.1% 2.0% 50.5% .0%	-10.9%	2.0%	PCT CHANGE

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 2023 Town of East Windsor FY 22-23 General Fund Budget

10054417 Elderly Commission 10054417 530101 Rec S	TOTAL Senior Services	10054416 558000 Tray 10054416 560100 Sup 10054416 573000 Equ 10054416 581000 Due	519001 519001 530100 534001	Senior Services 516100 FT 516200 PT	TOTAL Sanitation	541013 541014	tion	TOTAL Building Committee	10054308 Building Committee 10054308 530101 Rec S	TOTAL Road Improvements	10054306 Road Improvements 10054306 561005 Salt 10054306 561006 Road	TOTAL Town Properties	10054304 562200 St 10054304 562300 Proj 10054304 562400 Hear 10054304 562600 Gasd	544230 560100 561001	ACCOUNTS FOR: General Fund
ssion Rec Sec		Travel Supplies Equipment Dues&Fees	Longevity Prof Serv Programs	Salary Salary		Hazwaste SSR	Collection Disposal	tee	ittee Rec Sec	ts	ents Salt&Sand RoadMaint		St Lights Propane Heat/Oil Gas&Diesel	Custodial Supplies Equipment	
.00	231,711.61	3,242.06 801.56	1,365.00 .00 4,169.48	191,041.36	990,401.32		738,099.77 252,301.55	.00	.00	446,847.79	51,944.37 394,903.42	1,101,090.94	122,239.70 952.97 28,856.61 97,895.98	47,332.20 8,855.71 878.52 88 077.58	2021 ACTUAL
500.00	252,387.00	2,395.00 2,395.00 1,090.00	1,365.00 2,450.00 7,900.00	201,313.00	1,018,460.00	41,220.00	698,893.00 278,347.00	1,200.00	1,200.00	450,000.00	150,000.00	1,113,925.00	139,740.00 1,200.00 32,000.00 115,000.00	58,240.00 10,000.00 1,000.00	2022 ORIG BUD
500.00	252,387.00	2,395.00 1,090.00	1,365.00 2,450.00 7,900.00	201,313.00	1,048,460.00	30,000.00 41,220.00	698,893.00 278,347.00	1,200.00	1,200.00	450,000.00	150,000.00	1,113,925.00	139,740.00 1,200.00 32,000.00 115,000.00	58,240.00 10,000.00 1,000.00	2022 REVISED BUD
500.00	254,283.00	2,600.00 00 1,090.00	1,545.00 2,450.00 9,000.00	201,313.00	1,063,445.00	.00 41,220.00	721,132.00 301,093.00	1,200.00	1,200.00	450,000.00	150,000.00	1,201,415.00	150,000.00 1,200.00 35,000.00 165,000.00	62,500.00 10,000.00 1,000.00	2023 Department
500.00	254,274.00	2,600.00 2,600.00 .00 1,090.00	1,545.00 2,450.00 9,000.00	201,313.00	1,063,445.00	41,220.00	721,132.00 301,093.00	1,200.00	1,200.00	430,000.00	130,000.00	1,191,415.00	150,000.00 1,200.00 35,000.00 165,000.00	62,500.00 10,000.00 1,000.00	2023 Select/Super
750.00	256,042.00	2,600.00 2,600.00 1,090.00	1,545.00 2,450.00 9,000.00	201,313.00 37,544.00	1,063,445.00	41,220.00	721,132.00 301,093.00	1,500.00	1,500.00	430,000.00	130,000.00	1,194,443.00	150,000.00 1,200.00 35,000.00 165,000.00	62,500.00 10,000.00 1,000.00	100
.0%	. 8%	-100.0% 8.6% .0%	13.2%	2.0%	1.4%	. 0%	3.2% 8.2%	.0%	.0%	.0%	.0%	7.9%	7.3% 9.4% 43.5%	47. 40% 4.2% 4.2%	PCT CHANGE

a tyler erp solution

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 2023 Town of East Windsor FY 22-23 General Fund Budget

10054700 BOE 10054700 582500	TOTAL Historical Commission	10054509 Historical Commission 10054509 530101 Rec Sec	TOTAL Parks & Recreation	10054503 558000 10054503 560100 10054503 581000				TOTAL Libraries	10054501 Libraries 10054501 530102 10054501 530103	TOTAL Social Ser	10054427 558000 10054427 560100 10054427 562901 10054427 562902 10054427 581000	10054427 530100	10054427 Social Serv 10054427 516100 10054427 516200 10054427 519001	TOTAL Elderly Commission	ACCOUNTS FOR: General Fund
BOE	Commission	Commission Rec Sec	creation	Travel Supplies Dues&Fees	OT Prof Serv Site Impr	FT Salary AdminSal PT Salary	reation_		BBLibrary WHPLibrary	Services	Travel Supplies Gen Assist Evict/Ejct Dues&Fees	Prof Serv YSB Contri	FT Salary PT Salary Longevity	mmission	
23,192,748.45	.00	.00	255,360.55	22,906.68 1,549.09	1,524.16 13,184.95 24,276.44	54,228.02 93,615.06 44,076.15		287,500.00	12,500.00 275,000.00	144,084.45	365.10 275.00 .00 351.72	28,840.00	108,311.53 4,210.80 820.00	.00	2021 ACTUAL
100	500.00	500.00	304,872.00	28,000.00 2,015.00	4,600.00 17,000.00 20,000.00	55,744.00 96,213.00 81,000.00		305,500.00	20,000.00	177,371.00	1,050.00 13,000.00 2,000.00 1,085.00	28,840.00	112,439.00 17,537.00 820.00	500.00	2022 ORIG BUD
25,130,075.00	500.00	500.00	311,879.00	28,000.00 2,015.00	4,600.00 17,000.00 20,000.00	103,220.00 81,000.00		305,500.00	20,000.00	177,371.00	1,050.00 13,000.00 2,000.00 1,085.00	28,840.00	112,439.00 17,537.00 820.00	500.00	2022 REVISED BUD
26,167,355.00	500.00	500.00	333,579.00	31,843.00 2,365.00	25,000.00 25,000.00	105,027.00 84,000.00		324,750.00	25,000.00	177,427.00	1,050.00 13,000.00 2,000.00 1,085.00	300.00	112,439.00 17,893.00 820.00	500.00	2023 Department
	500.00	500.00	333,579.00	31,843.00 2,365.00	25,000.00 25,000.00	105,027.00 84,000.00		324,750.00	25,000.00 299,750.00	177,422.00	1,050.00 13,000.00 2,000.00 1,085.00	300.00	112,439.00 17,888.00 820.00	500.00	2023 Select/Super
26,222,785.00	750.00	750.00	333,579.00	31,843.00 2,365.00	25,000.00 25,000.00	105,027.00 84,000.00		324,750.00	25,000.00 299,750.00	178,306.00	1,050.00 13,000.00 2,000.00 1,085.00	300.00	112,439.00 18,772.00 820.00	750.00	2023 BOS/BOE
4.1%	.0%	.0%	7.0%	-100.0% 13.7% 17.4%	47.1% 25.0%	3.7% 3.7%	8	6.3%	25.0%	.0%	- LOO. 0%		2.0%	.0%	PCT CHANGE

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NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 2023 Town of East Windsor FY 22-23 General Fund Budget

** END OF REPORT - Generated by Amy O'Toole **	GRAND TOTAL	TOTAL Transfers TOTAL General Fund	TOTAL Contingency 10059900 Transfers 10059900 590200		ontingency 19006 89000	TOTAL Employee Ber	10055000 Employee Bene: 10055000 519005 10055000 522000 10055000 523000 10055000 523001 10055000 524000 10055000 526000 10055000 527000 10055000 528000 10055000 528000 10055000 529001 10055000 531002	_ Capital	TOTAL Debt Service 10054900 Capital Impro 10054900 590100 10054900 590105		TOTAL BOE 10054800 Debt Service 10054800 583100 10054800 583200		ACCOUNTS FOR: General Fund
			Xferout		NonNegWage Contingncy	Benefits	27thps 27thps FICA-ER FICA-ER DBPension 401&457ER OPEB TuitReimb UnempComp WorkComp WorkComp HealthIns H & H Physicals	Improvement	Improvement CIP Alloc LeasePymt		Principal Interest		
	43,341,349.44	478,380.00 43,341,349.44	478,380.00	.00	.00	2,965,519.93	175, 977.41 491, 824.86 676, 196.00 160, 875.80 119, 634.93 3,000.00 1,180.95 125, 585.72 1,192, 927.40 15, 247.86 3,069.00	1,882,978.74	1,448,935.00	3,997,519.62	3,719,849.24 277,670.38	23,192,748.45	2021 ACTUAL
	41,826,779.00	.00 41,826,779.00	.00	104,756.00	54,756.00 50,000.00	3,483,267.00	150,528.00 527,151.00 730,178.00 175,150.00 85,000.00 15,000.00 15,360.00 1,595,400.00 1,595,400.00 1,595,400.00	1,014,668.00	920,000.00 94,668.00	1,028,023.00	722,523.00 305,500.00	25,130,075.00	2022 ORIG BUD
	41,856,779.00	.00 41,856,779.00	.00	66,303.00	27,243.00 39,060.00	3,483,267.00	150,528.00 527,151.00 730,178.00 175,150.00 85,000.00 15,000.00 15,360.00 1,595,400.00 40,000.00 1,500.00	1,014,668.00	920,000.00 94,668.00	1,028,023.00	722,523.00 305,500.00	25,130,075.00	2022 REVISED BUD
	43,990,776.00	.00 43,990,776.00	.00	180,000.00	130,000.00	3,639,740.00	200,000.00 542,966.00 730,178.00 180,405.00 85,000.00 15,000.00 1,675,170.00 40,000.00 3,000.00	1,402,332.00	1,402,332.00	1,048,584.00	736,974.00 311,610.00	26,167,355.00	2023 Department
	43,501,180.00	.00 43,501,180.00	.00	180,000.00	130,000.00	3,619,740.00	200,000.00 542,966.00 710,178.00 180,405.00 85,000.00 15,000.00 160,021.00 1,675,170.00 40,000.00 3,000.00	950,000.00	950,000.00	1,128,133.00	816,523.00 311,610.00	26,167,355.00	2023 Select/Super
	43,412,501.00	.00 43,412,501.00	.00	180,000.00	130,000.00	3,460,562.00	200,000.00 542,966.00 651,000.00 180,405.00 85,000.00 15,000.00 15,000.00 1,575,170.00 40,000.00 3,000.00	950,000.00	950,000.00	1,128,133.00	816,523.00 311,610.00	26,222,785.00	2023 BOS/BOE
	5.1%	5.1%	.0%	171.5%	377.2% 28.0%	4.5%	100.5%332 332 332 32 32 32 32 32	38.2%	52.4% -100.0%	2.0%	2.0%	4.1%	PCT CHANGE